

HRA Meeting Tuesday April 11, 2023 @ Franklin Ave

Porter called meeting to Order at 5:35 p.m.

Members present: Porter (remote on Zoom) Julie, Tim and Kevin (Executive Director)

- *Last meetings minutes were discussed and edited and it was also decided that additions to the meeting agenda be submitted no later than one week before the board meeting.*
- *Motion was made by Julie to accept last meetings minutes Porter seconded the minutes.*
- *Julie questioned the meeting minutes format There was a discussion. All agreed that bullet point memo style was the best format and not conversational.*

New Business:

- **Direction and goal of the HRA board with a retreat was discussed to be held after pride**
 - Porter advised that she would look into possible venues to hold a retreat
 - Julie questioned if there was an evaluation of the board members, meetings, paid positions and if the organization has a set of criteria it follows. Also how do we determine if everyone is meeting the requirements of the criteria as discussed. (What is the mission, how do we achieve it and how will it be funded?) These were issues that will be brought to the Board retreat.
 - Julie also suggested that we need community evaluation and a survey to understand how we are doing.
 - Public evaluation via survey during pride for board to review during their retreat. Further discussion to be had around public evaluation and decision to be made at next board meeting.
- **Security of Pride was discussed which will incur additional costs.**
 - Kevin is working with local authorities and will be reaching out to FBI to ensure any threats are thwarted and mitigated and that pride is a safe and secure event.
 - Possible scenarios and solutions were discussed.

President Report:

- Questioned if there are any rumblings or rumors regarding the HRA organization that are surrounding the situation in January
 - No one had anything to report of a negative nature that they had heard or observed.
 - ##### has submitted an apology letter to the HRA Board.

Treasurers Report:

- We have 41,759.65 in the checking account.
- Kevin will be sending the bank statement on 4/12/2023 for all to review
- Kevin reported on all of the sponsorships. Some have been allocated already, more are coming and a large donation by a private donor was presented during the meeting.
- Julie has reached out to business and has some things in the works for support.
- Tim is expecting a substantial donation and sponsorship from Market Street/Albertson's
- Revenue Report:
 - Red White & Blue Ball
 - Drag Bingo – Feb had low income but this month looks to be better
 - Pride Train is now on sale on the website and some tickets have been sold

General Announcements:

- Pride After Five for May will be held on 5/11 at Susan's Fine Wines.
- Bingo for April is on 4/20 at Opuntia. Kevin & Porter will not be at the event. Tim & Julie will setup and run the event.
- This Thursday is the Henry Lous Gates III Lecture "The Invention of Race" at The Lencic Theater at 6:30 p.m.
- Tito's Vodka will not be serving at the Governor's mansion and making a signature cocktail.
- Kevin will making a spread sheet of all Pride Events to hand out.

Final Discussion and Closing Comments:

Discussion Surrounding Jennifer's resignation from the Board

- Tim made a motion to adjourn the meeting and Porter second and Julie agreed.

After the meeting was adjourned Julie and Porter had a discussion and Porter spoke to Julie regarding her concerns.

Board Member Resignation:

- Wednesday April 19th Kevin reported that Julie had resigned

