

THE HUMAN RIGHTS ALLIANCE

BUILDING A HOME FOR EQUALITY

A Capital Campaign for Santa Fe's LGBTQ+ Center

EXECUTIVE DIRECTOR'S MESSAGE

The Human Rights Alliance will create a stronger, more vibrant, and more equitable Santa Fe. To that end, we are beginning a capital campaign to build a 'safe space' for the LGBTQ+ community as well as for all marginalized and underrepresented groups in the Santa Fe city, county, and the entire Santa Fe Community: The PRIDE Center, formerly the Center for Progress and Justice. We are thrilled to be able to continue the excellent work this organization started more than 30 years ago. This Campaign is designed to be a unique community effort with an opportunity for all to participate with us in this process, no matter who or how you identify.

Kevin Bowen

OUR MISSION

The mission of the Human Rights Alliance (HRA) is to educate, engage, encourage, and celebrate LGBTQ+ inclusion, pride, and acceptance for all people.

HRA seeks to build coalitions with groups that will work for all New Mexicans' civil rights and develop outreach programming to support the community.





OUR OUTREACH INITIATIVES AND PROGRAMS

ANNUAL PRIDE SANTA FE CELEBRATION Events programming throughout the month of June

COMMUNITY CONVERSATIONS Semi-monthly community event with changing programming and topical discussions

DRAG BINGO

owners and allies

COLLEGE

An all ages 'FUN' monthly fundraiser

PRIDE AFTER 5 A monthly safe/inclusive social gathering

EQUAL GROUNDS A monthly breakfast for LGBTQ+ business

THE HUMAN RIGHTS ALLIANCE **ENDOWED EDUCATIONAL SCHOLARSHIP AT THE SANTA FE COMMUNITY**



THE PRIDE

COMMUNITY NEEDS

Currently, the greater Santa Fe area does not have an exclusive, inclusive, safe space for the LGBTQ+ community. HRA conducted a survey two years ago asking the community about its interest in having such a space. 52% of those surveyed stated they would regularly utilize an LGBTQ+ center if one were available, and another 31% said they would likely use a center if available.

THE PRIDE CENTER

OUR VISION

A LGBTQIA+ Community Center to service the greater Santa Fe metro area and eventually northern NM

OVERVIEW

The center will be a unique safe space that supports the LGBTQ+ community and other marginalized communities.

LOCATION

The physical premises are located at 1420 Cerrillos Rd in Santa Fe, NM. Currently, the premises operate as the Center for Progress and Justice and include the Santa Fe Indigiounus Center, the Santa Fe Area Democratic Party, and two union offices.



CAMPAIGN **OVERVIEW**

HRA would like to purchase the Center for Progress and Justice at 1420 Cerrillos Rd. Santa Fe, NM 87507 outright. Currently, the building is in a suspended state with no management, promotion, or development. Seven of the eleven rental spaces are leased. The total income generated monthly is \$4414.00. More details on rental income and monthly expenses are available upon request. This building has:



ADA-accessible bathrooms and three other bathrooms, two of which include shower facilities.



A secondary smaller event space adjacent to the kitchen



A washer and dryer



7 office suites that are leased

A main event space/gallery for event use and other community events



events





A small kitchen for use during special

> An outdoor space, and a storage garage.

PHASE 1: - FIRST 6 MONTHS

CAMPAIGN OVERVIEW



Setting up an HRA office space and utilizing the back storage garage for our PRIDE festival items and various decorations.



Utilizing the large spaces to stage PRIDE on the Plaza.



Moving the HRA event Community Conversations into the community room and expanding events to include another monthly support group.



Creating a resource table and bulletin board for the community that will be available when the building is open.



Utilizing the space for HIV, Hep C testing, and working with Southwest Care Center and Christus St. Vincent Hospital on scheduling community health services.

CAMPAIGN OVERVIEW





Moving our monthly event, Drag Bingo, into the auditorium. Setting up a food truck outside for food and securing a picnic license for spirits.



Setting up a coffee shop area that will serve coffee, non-alcoholic beverages, snacks, and light bites and be open 4 days weekly in the mid-common area. Capacity 45 – 50.



Establishing regular trainings for the community on: DEI, Being an Ally, Trans 101, and Building a Diverse Workforce.



Hiring a part-time person to assist with staffing the center.

PHASE 2: - 6 MONTHS - 1

THE PLAN



The current asking price for the building and lot is \$940,000.00



HRA would like to purchase the building in a two-year plan: \$500,000.00 down payment, with the remaining balance carried in a note to be paid off within two years.



Year 1 - HRA needs to raise a total of \$1.5 million, initially \$750,000.00. \$500,000.00 will go towards the building purchase, and \$250,000.00 will assist in building updates/repairs and operating costs.



Year 2 \$750,000.00 - to complete payment of the building purchase and building renovations and provide operating capital until additional funding sources are procured.



Ongoing, HRA staff will actively solicit donations, grant funding, and local municipality funding to guarantee the center's success.

HOW CAN YOU HELP?

Creating a center will take a village. There are many ways for the community to be involved from pledging money to volunteering your time.



TOTAL CAMPAIGN GOAL: 1.75 MILLION Campaign Support Opportunities:

Naming Sponsor – \$1 million

Visionary - \$100,000.00 - 3 available

Principal - \$50,000.00 - 4 available

Founders Circle - \$25,000.00 – 10 available

Patron – \$10,000.00

Supporter - \$5,000.00

Sustaining patrons: Agreement to donate a set giving amount monthly for three years. Gift range \$10.00 -\$100.00+

Active Volunteers to staff the center during operating hours – 5 – 20 hours weekly



HRA STAFF AND BOARD

TIM STRUCK PRESIDENT

MARCELLE CADY ADMINISTRATOR

JESSE SUTTERLIN SOCIAL MEDIA, PROMOTIONS, COMMUNICATIONS

Our Team Info

KEVIN A. BOWEN EXECUTIVE DIRECTOR

KATHARINE E. CLARK BOARD MEMBER

> RUDY MONTOYA GRAPHIC DESIGN

> SARA PECORA BOARD ADVISOR

> TIM PRESLEY BOARD ADVISOR

REV. C DUSTY PRUITT VICE PRESIDENT

MICHAEL A. PHILIPSON BOARD MEMBER

> OONA BENDER BOARD MEMBER

HEATHER HOFFMAN BOARD ADVISOR

> PAMM MEYERS BOARD ADVISOR



FOR MORE SPECIFIC INFORMATION, A TOUR OF THE SPACE, TO DONATE, PLEDGE, OR GET INVOLVED PLEASE CONTACT:

Kevin A. Bowen Executive Director <u>kevinb@hrasantafe.org</u> cell – 305 335 9864