

Safe Space Commitment – Community Input & Overview

What is a Safe Space Commitment?


A Safe Space commitment, in the context of LGBTQ+ spaces, is a pledge to create an environment where everyone feels welcome, respected, and comfortable being their authentic selves. It involves specific actions and behaviors that prioritize inclusivity and safety for LGBTQ+ individuals and their allies.

Key Elements of a Safe Space Commitment

- Inclusivity and Respect
Treat everyone with respect and understanding, regardless of sexual orientation, gender identity, or gender expression.
- Active Listening
Create a space where everyone feels heard and valued.
- Use of Inclusive Language
Use affirming language and avoid harmful or exclusionary terms.
- Respectful Dialogue
Foster open, respectful conversations and be willing to learn.
- Confidentiality
Respect privacy when individuals share personal stories or information.
- Zero Tolerance for Harassment
No form of bullying, discrimination, or harassment is acceptable.
- Allyship
Support LGBTQ+ individuals and promote a positive, inclusive environment.
- Education and Awareness
Stay informed on LGBTQ+ issues and share what you learn.
- Resourcefulness
Be aware of local LGBTQ+ resources and help connect others to them.
- Community Building
Foster belonging through support, celebration, and shared values.

Examples of Safe Space Actions

- Posting Safe Zone or Safe Space signage
- Using inclusive language in all communications
- Respecting people's names and pronouns
- Speaking up against harassment or discrimination
- Hosting inclusive events or trainings
- Sharing LGBTQ+ resources
- Educating peers or colleagues about LGBTQ+ identities

 Let's Start the Conversation

What do we want Santa Fe's Safe Space Commitment to look like?
(Thoughts, priorities, or must-haves?)

Should there be a training as part of the commitment?
(Why or why not? What should it include?)

Should this commitment be renewed every year?
(Would an annual renewal improve accountability?)

Your Ideas, Hopes, and Questions: